

## Daniel Auguste, PhD

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Entrepreneurship Division  
Babson College  
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<https://www.danielauguste.com/>  
[My Google scholar profile](#)  
ORCID: 0000-0002-7128-1079

### EDUCATION

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- 2017      PhD, Sociology, The University of North Carolina at Chapel Hill, NC.  
  
Dissertation: *A Structural and Comparative Analysis of the Entrepreneurial Process*.  
  
Dissertation Committee: Howard E. Aldrich; Ted Mouw; Arne L. Kalleberg; Martin Ruef (Duke University); François Nielsen.
- 2013      MA, Sociology, The University of North Carolina at Chapel Hill, NC.  
Thesis: *Economic Globalization and Income Inequality Upswings within 25 Industrial Countries over 1990-2009: Did the Welfare State Make a Difference?*  
  
Thesis Committee: Ted Mow; François Nielsen; Glenn Firebaugh (The Pennsylvania State University).
- 2015      Graduate Certificate in International Development, The University of North Carolina at Chapel Hill, NC.
- 2013      Graduate Certificate in International Peace & Conflict Resolution, The University of North Carolina at Chapel Hill, NC.
- 2009      BA, Economics, Minor in Community Development, Covenant College, Lookout Mountain, GA.

### ACADEMIC APPOINTMENTS

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- 8/2024      Assistant Professor of Entrepreneurship, Entrepreneurship Division, Babson College, Babson Park, MA 02457.
- 2023-24      Assistant Professor of Management (by courtesy), College of Business, Florida Atlantic University, Boca Raton, FL.

## **ACADEMIC APPOINTMENTS (continued)**

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- 2020-23 Assistant Professor, Department of Sociology, Florida Atlantic University, Boca Raton, FL.
- 2022-2023 MLK Visiting Assistant Professor, The MIT Sloan School of Management, Work and Organization Studies Group.
- 2023- Faculty Affiliate, The Blackbox Lab at the Digital Data Design Institute, Harvard Business School, Boston, MA.
- 2020- Faculty Affiliate, Social Policy Institute, Washington University, St. Louis, MO.
- 2017-2020 Postdoctoral Fellow, Department of Sociology, The University of North Carolina at Charlotte, NC.

## **RESEARCH INTERESTS**

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Entrepreneurship / Stratification / Organizational Theory/ Economic Sociology / Quantitative Methods

## **PUBLICATIONS**

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### **Thesis**

- 2017 “A Structural and Comparative Analysis of the Entrepreneurial Process.” Doctoral Dissertation in Sociology, The University of North Carolina at Chapel Hill. DOI: <https://doi.org/10.17615/3r3r-nn87>

### **Refereed Journal Articles**

- 2023 **Auguste, Daniel**, Stephen Roll and Mathieu Despard. “Democratizing the Economy or Introducing Economic Risk? Gig Work During the COVID-19 Pandemic.” *Work and Occupations*. DOI: <https://doi.org/10.1177/07308884231202032>. Online First, September 20, 2023. [ABDC Rating, 2023: A.](#)
- 2023 Browne, Irene, Weihua An, **Daniel Auguste** and Natalie Delia Deckard. “Race, State Surveillance, and Policy Spillover: Do Restrictive Immigration Policies Affect Citizen Earnings?” *Social Forces*. DOI: <https://doi.org/10.1093/sf/soad039>. Online First, March 16, 2023. [ABDC Rating, 2023: A.](#)

## PUBLICATIONS (continued)

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- 2023 Jason Jabbari; Haotian Zheng; Stephen Roll; **Daniel Auguste**; Oren Heller. "How Did Reskilling during the COVID-19 Pandemic Relate to Entrepreneurship and Optimism? Barriers, Opportunities, and Implications for Equity." *Journal of Family and Economic Issues*. DOI: [10.1007/s10834-023-09906-y](https://doi.org/10.1007/s10834-023-09906-y). Online First, May 31, 2023. [ABDC Rating, 2023: B.](#)
- 2022 **Auguste, Daniel**, Stephen Roll and Mathieu Despard. "The Precarity of Self-employment among Low- and Moderate-income Households." *Social Forces*, 101(3): 1081–1115. DOI: <https://doi.org/10.1093/sf/soab171>. Online First, February 7, 2022. [ABDC Rating, 2023: A.](#)
- 2022 **Auguste, Daniel**. "Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship." *Social Currents*, 9(4): 311–342. DOI: <https://doi.org/10.1177/23294965211053836>. Online First March 1, 2022.
- 2022 **Auguste, Daniel**. "Unpacking the Mechanisms Linking Religion and Socioeconomic Standing of Individuals: An Empirical and Cross-national Analysis." *Sociological Forum*, 37(4):1083-1107. Online First 23 September, 2022. DOI: <https://doi.org/10.1111/socf.12858>.
- 2021 **Auguste, Daniel**. "The Impact of Economic Inequality on Entrepreneurship: Does a Society's Stage of Development Make a Difference?" *Sociological Perspectives*, 64(2): 176-195. DOI: <https://doi.org/10.1177/0731121420946778>. Online First Auguste 2, 2020.
- 2020 **Auguste, Daniel**. "Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship." *Social Currents*, 7(2): 131–154. DOI: <https://doi.org/10.1177/2329496519889037>. Online First December 2, 2019.
- 2019 **Auguste, Daniel**. "Exclusive Religious Beliefs and Social Capital: Unpacking Nuances in the Relationship between Religion and Social Capital Formation." [\*Issues in Race & Society: An Interdisciplinary Global Journal\*, 8\(1\): The Complete 2019 Edition](#).

Winner of the 2017 Katherine Jocher Graduate Student Paper Competition, the Department of Sociology at the University of North Carolina at Chapel Hill.

First place winner of the 2017 Association of Black Sociologists Graduate Student Paper Competition.

## **PUBLICATIONS (continued)**

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2018      **Auguste, Daniel.** “Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009.” *Sociological Forum*, 33(3):666-689. DOI: <https://doi.org/10.1111/socf.12437>. Online First April 25, 2018.

First place winner of *2015 Graduate Student Paper Competition*, Alpha Kappa Delta: The International Sociology Honor Society.

Runner-Up in *2015 Himes Outstanding Student Sociology Paper Competition*, North Carolina Sociological Association (NCSA).

## **MANUSCRIPTS UNDER REVIEW OR IN PROGRESS** (ordered by proximity to submission). \* = graduate student.

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Addo, Fenaba R. and **Daniel Auguste.** “Theorizing Racial Disparities in Wealth and Debt”  
Target: Invited by the *Annual Review of Sociology*. Status: Writing Manuscript.

**Auguste, Daniel.** “Race and Debt: Student Loans, Educational Attainment, and Entrepreneurship.”  
Status: Preparing for submission.

**Auguste, Daniel** and Todd Noble\*. “Where You Start and Your Race Matter: Labor Market Inequality and the Entrepreneurship Earnings Penalty Puzzle.”  
Status: Writing Manuscript.

**Daniel Auguste** and Michael Schultz. “Necessity and Opportunity Entrepreneurship: Inequality in Access to Economic Mobility through Self-Employment.”  
Status: Writing Manuscript.

**Auguste, Daniel.** “Where is the State in Entrepreneurship Theories? A Theoretical and Empirical Analysis of the State and Entrepreneurial Entry.”  
Status: Preparing data.

## **REPORTS, AND POLICY BRIEFS**

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2022      Fox-Dichter, Sophia; **Daniel Auguste**, Mathieu Despard, and Michal Grinstein-Weiss. “Disparate Financial Assistance Support for Small Business Owners.” *Social Policy Institute Research, Washington University in St. Louis.*  
<https://socialpolicyinstitute.wustl.edu/disparate-financial-assistance-small-business-owners/>

## **MEDIA COVERAGE OF MY RESEARCH**

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- 2023 Podcast Interview with Institute for Research on Poverty (IRP) at the University of Wisconsin-Madison: *Daniel Auguste On Barriers To Entrepreneurial Success For Low- And Middle-Income People*. April 25, 2023. <https://www.irp.wisc.edu/resource/daniel-auguste-on-barriers-to-entrepreneurial-success-for-low-and-middle-income-people/>
- 2023 MIT News: *3 Questions: Daniel Auguste on why “successful entrepreneurs don’t fall from the sky.”* March 1, 2023. <https://news.mit.edu/2023/3-questions-daniel-auguste-successful-entrepreneurs-0301>
- 2023 *Creating a More Shared Prosperity Through Entrepreneurship*. Interview with MIT Video Productions for MIT 49th Annual Martin Luther King, Jr. Celebration. January 1, 2023. <https://www.youtube.com/watch?v=oAXAKj3IOes>
- 2021 *The Interplay Between Economic Inequality, Social Mobility and Entrepreneurship*. Faculty Spotlight, Florida Atlantic University. March 1, 2021. <https://www.fau.edu/research/fau-research-daily/faculty-spotlight-may-the-social-forces-be-with-you/>

## **GRANTS, AWARDS AND FELLOWSHIPS**

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- 2023-2024 Initiative on Combatting Systemic Racism Seed Fund Program. Massachusetts Institute of Technology, Cambridge, MA.  
PI: Auguste, Daniel. “Race, Wealth, and Entrepreneurship.”
- 2022-2024 \$60,000, Emerging Poverty Scholars Fellowship. The Institute for Research on Poverty (IRP) at the University of Wisconsin, Madison, WI.
- 2022-2023 \$30,000. The Russell Sage Foundation, Pipeline Grant.  
PI: Auguste, Daniel. “Race and Debt: Student Loans, Educational Attainment, and Entrepreneurship.”
- 2022 National Research Center on Poverty and Economic Mobility Early-Career Mentoring Institute (ECMI), the Institute for Research on Poverty at the University of Wisconsin–Madison and UC Davis Center for Poverty & Inequality Research (CPIR).
- 2021 Florida Atlantic University College of Arts and Letters Scholarly and Creative Achievement Fellowship (SCAF).
- 2016 Initiative for Minority Excellence Chancellor’s Doctoral Candidacy Award, The University of North Carolina at Chapel Hill, NC.

- 2011-2015      Predoctoral Traineeship, Carolina Population Center, The University of North Carolina at Chapel Hill, NC.
- 2015              Graduate Student Project Pilot Award, The University of North Carolina at Chapel Hill, NC.
- 2011-2013      Rotary World Peace Fellowship, The Rotary Foundation.
- 2012              Visiting Scholar at the Population Research Institute, The Pennsylvania State University, PA.

## **GRANT PROPOSALS AND LETTERS OF INTENT**

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- 2023              LOI: \$100,000. The Washington Center for Equitable Growth. PI: Auguste, Daniel. “Structural Racism and Economic Mobility through Entrepreneurship: The Role of Labor Market Position, Incarceration Record, and Household Poverty.” Submitted on 1/22/2023.
- 2022              Grant: \$135,423.26. The Ewing Marion Kauffman Foundation. PI: Auguste, Daniel. “Race, Wealth, Community Social Capital and Business Ownership: Impact of Racial Wealth Disparity on Racial Inequality in Business Ownership and Success” (with The Social Policy Institute at Washington University in St. Louis). Submitted on 2/28/2022.
- 2022              Grant: \$150,000. Intuit Inc. “Tax Simplification and Small Business Cash Flow.” Co-PI: Auguste, Daniel. (With The Social Policy Institute at Washington University in St. Louis). Submitted on 5/05/2022.
- 2021              LOI: \$100, 000. The Russell Sage Foundation. PI: Auguste, Daniel. “The Link between Racial and Ethnic Wealth Inequality and Racial and Ethnic Inequality in Business Ownership and Success.” Submitted on 5/04/2021.
- 2020              Grant: \$450,000 (\$90,000/year for 5 years). The National Science Foundation’s Innovation Corps (I-Corps). Co-PI: Auguste, Daniel. NSF I-Corps program uses experiential education to help researchers gain valuable insight into entrepreneurship, starting a business or industry requirements and challenges. Submitted on 8/02/2020.
- 2019              LOI: \$100,000. Rice University and the University of California, San Diego (The “Science and Religion: Identity and Belief Formation” project). PI: Auguste, Daniel. “An Empirical and Comparative Analysis of the Link between Social Stratification, Science and Religion.” Submitted on 10/14/2019.

## ADDITIONAL TRAINING

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- 2020 Network Analysis: Statistical Approaches. ICPSR Summer Program in Quantitative Methods of Social Research, The University of Michigan, Ann Arbor, Michigan.
- 2020 Structural Equation Models with Latent Variables. ICPSR Summer Program in Quantitative Methods of Social Research, The University of Michigan, Ann Arbor, Michigan.
- 2020 Certificate of completion of training on how to mentor startup teams going through evidence-based entrepreneurship. I-Corps South Mentor Academy.

## INVITED TALKS

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- 2023 *Entrepreneurship, Social Mobility and the “American Dream”: How Economic Inequality Undermines It All*. MLK Visiting Professors and Scholars Program, Massachusetts Institute of Technology, Cambridge, MA. February 9.
- 2022 *Democratizing the Economy or Introducing Economic Risk? Gig Work During the COVID-19 Pandemic*. Department of Urban Studies and Planning, Massachusetts Institute of Technology, Cambridge, MA. November 29.
- 2020 *Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship*. Department of Sociology, University of Houston, Houston, Texas.
- 2019 *Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship*. Department of Sociology, University of North Carolina at Chapel Hill, NC. December 4.
- 2019 *Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship*. Department of Sociology, Vanderbilt University, Nashville, TN. April 18.
- 2019 *Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009*. Department of Sociology, University of Michigan, Ann Arbor, MI (Guest speaker for course, Social Inequality, instructor: Fabian T. Pfeffer). April 10.
- 2018 *Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship*. Department of Sociology, Wake Forest University, Winston Salem, NC. October 23.

- 2018 *Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship*. Department of Sociology, California State University at Los Angeles, LA, CA. November 24.
- 2015 *Unpacking Nuances in the Relationship between Social Structure, Institution and Economic Action: Evidence from 56 Market Economies*. Carolina Population Center, UNC at Chapel Hill.

## **CONFERENCE PRESENTATIONS**

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- 2023 *Transnationalism and Social Cultural Exchange: New Theoretical Insights on Sources of Organizational Change*. 83<sup>rd</sup> Annual Meeting of the Academy of Management, Boston, MA. August 7, 2023.
- 2022 *Democratizing the Economy or Introducing Economic Risk? Gig Work During the COVID-19 Pandemic*. American Sociological Association Annual Meeting, Los Angeles, CA. August 7.
- 2022 *Race and Debt: Student Loans, Educational Attainment, and Entrepreneurship*. Eastern Sociological Society Annual Meeting, Boston, MA.
- 2022 *Race and Debt: Student Loans, Educational Attainment, and Entrepreneurship*. Southern Sociological Society Annual Meeting, Birmingham, Alabama.
- 2019 *How Good or Bad is Economic Inequality for Entrepreneurship: Does Society's Stage of Development Make a Difference?* American Sociological Association Annual Meeting, New York, NY.
- 2019 *Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship*. Southern Sociological Society Annual Meeting, Atlanta, GA.
- 2018 *How Good or Bad is Economic Inequality for Entrepreneurship: Does a Society's Stage of Development Make a Difference?* Eastern Sociological Society Annual Meeting, Baltimore, MD.
- 2017 *Varieties of Gendered-Capitalism: Institutional Environment and Gender Inequality in Entrepreneurship*, American Sociological Association Annual Meeting, Montreal, Canada.
- 2017 *Exclusive Religious Beliefs and Social Capital: Unpacking Nuances in the Relationship between Religion and Social Capital Formation*, The Society for the Study of Social Problems Annual Meeting, Montreal, Canada.



- 2016 *Varieties of Gendered-Capitalism: Institutional Environment and Gender Inequality in Market Entry*, American Sociological Association Annual Meeting, Seattle, Washington.
- 2016 *Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009*. The Society for the Study of Social Problems Annual Meeting, Seattle, Washington.
- 2016 *Transnational Networks and Organizational Change*. Caribbean Studies Association Annual Meeting, Port-au-Prince, Haiti.
- 2014 *Assessing the Impact of the Haitian Diaspora's Transnationalism on Haiti's Economic Wellbeing*. The Haitian Studies Association Annual Meeting, University of Notre Dame, IN.

### **TEACHING EXPERIENCE (*Instructor of Record*)**

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#### *Babson College*

2024- Foundation of Management and Entrepreneurship.

#### *Florida Atlantic University, Boca Raton, FL*

2020-2022 Formal Organization and Bureaucracy (Undergraduate)  
 Economy and Society (Undergraduate).  
 Social stratification (Undergraduate)  
 Social stratification (Graduate)  
 Quantitative Methods (Undergraduate).  
 Seminar in Advanced Research Methods (Graduate).

#### *University of North Carolina at Chapel Hill, NC*

2014-2017 Management/Sociology 410: Formal Organization and Bureaucracy (Undergraduate).  
 Management/Sociology 415: Economy and Society (Undergraduate).

### **TEACHING EXPERIENCE (*Teaching Assistant*)**

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#### *University of North Carolina at Chapel Hill, NC*

2012-2014 Human Societies (Undergraduate) (François Nielsen, Instructor of Record).

#### *Covenant College, Lookout Mountain, GA*

2006-2009 French Grammar and Writing (Undergraduate).

## **PROFESSIONAL AFFILIATIONS**

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- 2022- Academy of Management  
Entrepreneurship Division  
Organization and Management Theory Division  
Gender & Diversity in Organizations Division
- 2022- Management Faculty of Color Association
- 2011- American Sociological Association  
Section on Organizations, Occupations, and Work  
Section on Economic Sociology  
Section on Inequality, Poverty, and Mobility
- 2015- Alpha Kappa Delta: The International Sociology Honor Society.

## **PROFESSIONAL SERVICE**

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- 2022 Organizer, Paper panel: "Precarious Employment and Economic Wellbeing in the New Economy." 2022 Association for Public Policy Analysis & Management (APPAM) Fall Research Conference. Washington, DC.
- 2022 Serving on the James D. Thompson Graduate Student Paper Award Committee, Section on Organizations, Occupations, and Work, American Sociological Association.
- 2022 Serving on the Robert D. Mare Graduate Student Paper Award, Section on Inequality, Poverty, and Mobility, American Sociological Association.
- 2020-2021 Editorial Review Board member, Small Business Economics: An Entrepreneurship Journal.
- 2021-2022 Served on the Diversity Committee, Section on Organizations, Occupations, and Work, American Sociological Association.
- 2019 Session Chair, Entrepreneurship and Innovation (Section on Economic Sociology Roundtable), American Sociological Association Annual Meeting, New York, NY.
- 2019 Session Chair, Education, Inequality, and the Workplace (Paper Session), Southern Sociological Society, Atlanta, GA.

2016-2017 Associate Editor of Book Reviews, *Social Forces*.

Current and past reviewer for: *American Sociological Review*, *American Journal of Sociology*, *Social Forces*, *Work and Occupations*, *Small Business Economics: An Entrepreneurship Journal*, *Socio-Economic Review*, *Social Problems*, *Sociological Forum*, *Sociological Perspectives*, *Sociological Inquiry*.

2013 Session Chair, Income Inequalities: Global Perspectives (Open Refereed Roundtable Session I), American Sociological Association Annual Meeting, New York, NY.

## **UNIVERSITY SERVICE**

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*Florida Atlantic University, Boca Raton, FL*

2021- Member, College Arts & Letters Diversity, Equity, and Inclusion Committee.

2021 Member, Sociology Master's Program Assessment Committee.

2021-2022 Member, Hiring Committee for Race and Health Disparity Assistant Professor Search.

2020-2021 Faculty Mentor, FAU NSF Innovation Corps, FAU College of Business and the Adams Center for Entrepreneurship.

2020-2022 Academic Mentor (Students: Charles Burggraff [2020-2021], and Aleana Carty [2021-2022]), Department of Sociology.

*University of North Carolina at Charlotte, NC*

2020 Member, Research Colloquium Organizing Committee, Department of Sociology.

2019 Honors Thesis Advising, Ajalene Anderson-Monk. "Parental Wealth and its Effects on Education in the African-American Community." Department of Sociology.

*University of North Carolina at Chapel Hill, NC*

2015-2016 Member, *Minority and Underrepresented Undergraduate Students Research Presentation Evaluation Team*, Moore Undergraduate Research Apprentice Program (MURAP) and the Summer Undergraduate Pipeline (SUP).

2016-2017 Member, *Initiative for Minority Excellence's Program Design Team*, University of North Carolina at Chapel Hill.

## **BUSINESS ADVISING, FOUNDING EXPERIENCE, AND SERVICE TO THE COMMUNITY**

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- 2017 Program Evaluation Adviser, Women’s Business Development and Empowerment Program at Fondation Enfant Jesus, Port-au-Prince, Haiti.
- 2006 Co-founder, *Yahve-Jire Children’s Foundation*, Haiti: <http://yj-haitiorphans.org/>.
- Yahve-Jire Children’s Foundation is a Haitian orphanage that currently houses 20 children, some of whom joined after their parents died in the earthquake that hit Haiti in January 12, 2010.
- 2007 Business advising and mentoring through Partners Worldwide (US NGO) at Jerusalem S.A. (cement block company), in Gonaives, Haiti. May-August.
- Created new marketing strategies through consumer surveys that increased the company’s sales by 5%-7% in 2 months.
  - Negotiated TV and Internet advertisements based on cost effectiveness.
  - Provided loan and investment advice by analyzing interest and exchange rate fluctuations.
  - Analyzed costs and profitability of the company, prepared production reports, and reorganized production processes for greater efficiency and profitability.
  - Helped develop an agricultural program for generating revenue to finance a community school.
- 2006-2017 Consulting for Yahve-Jire Children’s Foundation on strategic planning for its long-term sustainability, Port-au-Prince, Haiti.
- 2006-2017 Grant writing consulting for Yahve-Jire Children’s Foundation, Port-au-Prince, Haiti.
- 2008 Social Capital and Economic Development Facilitator through New City Fellowship, Chattanooga, TN. May-August.
- Connected suburban groups with inner-city low-income families and provided cultural awareness training.
  - Taught inner-city children mathematics and reading skills.

## **LANGUAGES**

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Haitian Creole (native fluency) / French (native fluency) / Spanish (Intermediate).